



# Blueprint LEADERSHIP

Building Organizations that Change the World

## PROFESSIONAL AND LEADERSHIP DEVELOPMENT SUITE

Through our strategic partnership with Target Training International, Blueprint LEADERSHIP is pleased to offer our clients access to a customized leadership development program known as the E-Learning Suite.

The E-Learning Suite combines practical, streamlined training modules with an online platform that is simple and intuitive. Learning activities are personalized to the individual employee's development needs and training objectives, providing employees with the ability to learn at their own pace and at a time and location most convenient for them.

Our E-Learning Suite helps you transform your business from the inside-out. No matter what level of education or experience, every member of your organization can benefit from the E-Learning Suite:

- Enables employees to further develop strengths, simultaneously diminishing the significance of their weaknesses
- Helps to remove barriers that inhibit team collaboration and cohesion
- Equips managers to coach employees in their current role and for future desired roles within the organization
- Empowers growth at all stages of the talent-management system

### The E-Learning Suite

Within the E-Learning solution, competencies can be learned using a variety of techniques including self-study, manager coaching and/or peer accountability. All E-Learnings include the following:

1. The Importance of the Competency
2. The Behaviors Exhibited when this Skill is Mastered
3. Tips for Developing the Competency

Several options are available to meet all of your business development needs. Contact Blueprint LEADERSHIP for more information about incorporating the E-Learning Suite within your organization.

### Here are some of the competencies included in the E-Learning Suite:

Conceptual Thinking	Leadership
Conflict Management	Negotiation
Continuous Learning	Personal Accountability
Creativity	Persuasion
Customer Focus	Planning and Organizing
Decision Making	Presenting
Diplomacy and Tact	Problem Solving Ability
Empathy	Resiliency
Employee Development	Self-Management
Futuristic Thinking	Teamwork
Goal Achievement	Understanding Others
Interpersonal Skills	Written Communication